

When it comes to finding home care, several options are available:

- ♥ Full-service home care agency
- ♥ Caregiver registry
- ♥ Private hire

At a full-service home care agency such as ComForCare, caregivers are agency employees, not independent contractors. This means we are responsible for all federal and state taxes, including those related to:

- ♥ Social Security
- ♥ Medicare
- ♥ Unemployment
- ♥ Payroll

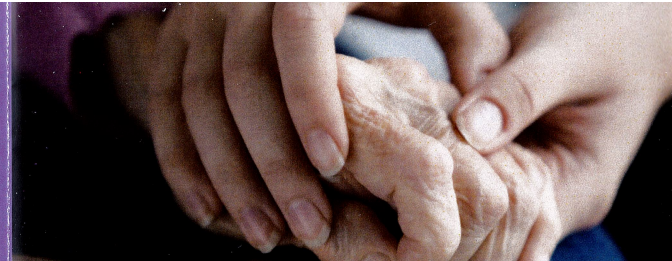
### Workers' Compensation

All ComForCare caregivers are insured. This means if a caregiver is injured on the job, our workers' compensation covers their injury.

### Caregiver Oversight

ComForCare caregivers are not only trained on client-specific conditions, but they also receive ongoing education to stay up-to-date on home care best practices. Additionally, we have innovative programs such as DementiaWise®, which teaches caregivers how to effectively care for those living with Alzheimer's disease and different forms of dementia.

Since registries and independent contractor agencies do not employ caregivers themselves, they cannot provide direct supervision or training due to federal wage and hour regulations. In most cases, they are not even allowed to schedule a caregiver's shift.



Responsibility	Who is Responsible?	
	Registry or Private Hire	ComForCare
Payroll tax	Client	ComForCare
Social Security taxes	Client	ComForCare
Medicare taxes	Client	ComForCare
Workers' compensation insurance	Client	ComForCare
Liability insurance	Client	ComForCare
Background checks	Client	ComForCare
Reference checks	Client	ComForCare
Scheduling	Client	ComForCare
Vacation or emergency coverage	Client	ComForCare

Let us take some of the **worry** off your shoulders.

Our caregivers provide a wide range of services, including:

- ♥ Medication reminders
- ♥ Safety supervision
- ♥ Light housekeeping and laundry
- ♥ Meal preparation
- ♥ Bathing, dressing and hygiene
- ♥ Incontinence care
- ♥ Transportation to appointments/errands
- ♥ Companionship
- ♥ Family respite
- ♥ Innovative programs for people with dementia



### What You Need

ComForCare caregivers are available for as little as a few hours a week to up to 24 hours a day, seven days a week.



**FOR**

comprehensive care

## We only hire the **best**.

Not only are all of our caregivers insured, but they also undergo a rigorous 10-step hiring process before they can become a ComForCare caregiver.

### To be a ComForCare caregiver, each applicant must:

1. *Pass the National League of Nursing test or state equivalent*
2. *Take and pass ethics, attitude, reliability and drug screening tests*
3. *Pass criminal background and state driving record checks*
4. *Have verifiable employment history and personal references*
5. *Have professional certifications verified*
6. *Be checked against state and federal sex offender registries*
7. *Participate in a personal interview*
8. *Participate in a full skills orientation*
9. *Demonstrate an understanding of OSHA Universal Precautions, including proof of a negative TB test*
10. *Be eligible for employment in the U.S.*



Live your **best** life possible.

## Choose ComForCare to live your **best** life possible.

ComForCare provides more than highly qualified caregivers. From background checks and caregiver supervision, to caregiver payroll taxes and insurance, we manage every aspect of in-home care. With ComForCare at your side you can sit back and relax; we've got everything covered.

Call us today to learn more.



### **ComForCare Home Care**

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AGENCY VS. REGISTRY



“Count on ComForCare to provide **more** than a caregiver.”